**Effective Management**

Management is that cup of tea which everybody wants to have but not everyone can have it. Managing someone or managing something is like handling a package with care because when you are handling it, the only person responsible for the happenings of it is you. Therefore management is a skilled trait and only skilled professionals are able to carry out the job efficiently and effectively.

Management can be really easy when your team members or the person / Individual you are handling is a laidback, easy-going and sorted personnel. But the situation can be quite tricky when the individual is not the best in the room, managing can really be a tough task.

The manager is a position that has some deadlines and goals to meet and those goals are the parameter for judging the quality of management they are doing. For example, if the client is not satisfied by the way the manager is managing him because the pathway of future is not clear which is usually the work of manager then, that management needs to be rethought of.

There are some parameter for managing an organisation or individual effectively :

1. **Consistency** - Being consistent while managing a team, and doing correct things at the correct time consistently can make your image and really create chances for the great feedback.
2. **Clarity of thoughts** - An organisation to work efficiently the management needs to clear while rehearsing there thoughts to the team which gives the team a sense of confidence and direction to work into.
3. **Goal Establishment** - Setting a goal and making it clear to the team, also setting realistic boundaries can help the people carry out their task accordingly and thus they can produce better results when they work.
4. **Be an idol** - Being an example to the people and being an idealistic figure can help team members gain confidence and motivation from you which will reflect in their work as results.
5. **Be flexible** - In a team, there are people of different kinds with different mindsets and thus for effective management, a manager should not force something on someone as it might not be the perfect fit for that individual.
6. **Reward** - Reward is that part of the work which every employee works for other than monetary gains. Rewarding someone can make their self-confidence rise up and also the respect they have for you will be enhanced thus making it very essential in a management process.

Management can make an organisation scale heights it has never been to thus making it a very important department. Therefore for effective management, one should really consider the above points.

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